Serving with Our Energy, Focusing on Future Generations
By the Numbers

10,000+ DTE Employee Count

$12.7 billion Operating Revenue in 2019

2.2 million Electric Customers

7,600 sq. miles Electric Service Territory

1.3 million Gas Customers

20,300 sq. miles Gas Service Territory

11.2 billion cubic feet per day capacity Gas & Storage Pipelines

76 projects Power & Industrial Projects in 16 states

Power generated by renewable energy, natural gas, nuclear, coal, oil and hydro.
In 2020, our world saw a crisis unlike any we’ve seen in our generation. DTE worked with over 1,000 non-profits across the state to help Michigan residents weather this storm, provided 3 million meals, donated 2 million KN95 masks, donated 51,000 tablets to Detroit students, helped customers with bills and ensured our employees their safety was, and always will be, our number one priority. Learn more about our COVID-19 efforts at DTEimpact.com/covidcommunity.

In the last decade, we’ve made great strides as a company in improving our operations to deliver safe, reliable and affordable energy to our customers. However, poles, pipes and power plants are not what make us a great company; it’s the people of DTE who make this a place where we deliver first-class service to our customers and communities. Thanks to the drive and dedicated service of our more than 10,000 employees, 2019 was the year in which DTE served, led and transformed with our energy.

Climate change is one of the defining public policy issues of our time, and we are committed to doing as much as we can, as fast as we can, to reduce our carbon footprint. In 2019, we announced a goal to achieve net zero carbon emissions in our electric company, gained momentum with our voluntary renewables program and opened our first renewable natural gas facility at a dairy farm in Wisconsin. In 2019, we commissioned Pine River Wind Park, located in mid-Michigan. DTE is Michigan’s largest renewable energy producer, and we will increase our renewable energy portfolio by 50% in 2020. And that is just the start.

I’m also proud to share that in June 2020, our natural gas business announced it, too, will achieve net zero carbon emissions by 2050 – the equivalent of removing 1,350,000 automobiles from the road. We’ll cover this commitment in more detail next year’s report, but I encourage you to click here to learn more in the meantime.

Among our five pillars of concentrated community work, we are also deeply proud to be leading the nation in innovative workforce development programs. One example is the partnership with Parnall Correctional Facility in which we train inmates to become tree trimmers upon their release. This training is a pathway for those who have paid their debt and are ready to transition to a productive life. The results for those who have graduated so far give me great hope that this program will change lives.

Our commitment to being a force for growth and prosperity in the communities where we live and serve is ingrained in our culture and a source of pride – both for our employees and for me.

Jerry Norcia
President and Chief Executive Officer
DTE Energy
A Sustainable Future for All

Climate change is one of the defining issues of our generation. DTE is dedicated to leading efforts on decarbonizing our operations, driving industry-wide transformation. Building on the progress we’ve made, we’re committed to a cleaner energy future through our bold net zero goal, which sets the framework for us to go beyond our existing goals to reduce carbon emissions 50% by 2030 and 80% by 2040. Our natural gas business announced in June 2020 that it, too, will achieve net zero carbon emissions by 2050. Click here to learn more.

Beyond all of our operations, DTE is leading the industry in advocating for climate change policy and solutions through executive participation in a number of high-level organizations, including the Edison Electric Institute, American Gas Association, Interstate Natural Gas Association of America and the CEO Climate Dialogue. DTE executives are champions within our industry for the adoption of strong climate change policies and goals across the nation.

Since 2005, DTE has reduced our annual carbon emissions by over 27%.

Since 2009, DTE has been the largest investor in renewables in Michigan, driving $3b in solar and wind energy infrastructure and investments which deliver power to serve more than 500,000 households. DTE’s renewable energy investments have also served as the catalyst for 4,000 clean energy jobs in Michigan.
Powering toward a net zero carbon future

Our goals and progress to date

32% by 2023
50% by 2030
80% by 2040
Net zero by 2050

Based on current technology, CO₂ reduction could increase with new innovations.

We will reduce methane emissions
80% by 2040

Our goal builds on the commitments we’ve already made to reduce carbon emissions 50% by 2030 and 80% by 2040. All while providing our customers with power that is safe, reliable and affordable.

The pathway to net zero carbon emissions

- Retiring coal-fired power plants
- Adding thousands of megawatts of wind and solar power
- Incorporating natural gas to balance more renewables
- Investing in carbon capture, large-scale storage, and modular nuclear facilities
- Expanding our voluntary renewable energy programs like MiGreenPower
- Advocating for constructive public policy

Our goals and progress to date

- 32% by 2023
- 50% by 2030
- 80% by 2040
- Net zero by 2050

Total CO₂ percent reduction
Harnessing the wind

In 2019, we commissioned Pine River Wind Park, located in mid-Michigan. We are Michigan’s largest renewable energy producer; our 14 wind parks and 31 solar farms generate enough clean energy to power nearly 500,000 homes. We will add four new wind parks to our portfolio in 2020, three of which will be larger than Pine River Wind Park.

DTE’s 14 wind parks and 31 solar parks have a generating capacity of 1,160 megawatts and produce enough clean energy to power nearly 500,000 average-sized Michigan homes.

In 2019, DTE’s renewable energy portfolio offset 2.5 million metric tons of CO₂ annually, the equivalent of taking 540,000 cars off the road for a year.
A choice for clean power

Our customers have told us they want to play a part in renewable energy growth and reduce their carbon footprint. MIGreenPower is the solution to enable them to take charge of their green future. It’s a simple and affordable program that empowers customers to support wind and solar development in Michigan beyond DTE’s required clean energy investments. In 2019, high-profile business customers including Ford Motor Co., General Motors, the University of Michigan and the Detroit Zoo joined more than 10,000 of our residential customers in the program to lower their carbon footprint and to accelerate renewable energy development in Michigan.

“Ford supports the implementation of renewable energy where the project can be tied to the customer’s facility, either directly or through the local distribution utility, and we believe that supports local jobs, improves the local environment and adds resiliency to the local grid. This project is a great investment for the State of Michigan and will have direct impact on our state.”

George Andraos
Ford Global Director of Energy and Technology.

10,000 residential customers and participants supporting the generation of 28,700,000 kWh of renewable power

the avoided greenhouse gas emissions of an average car driving 50,352,476 miles
We're building an inclusive culture and creating a safe environment where all employees feel welcome. We understand that having a diverse workforce makes us a better company – with unique experiences and perspectives that improve our ability to be innovative, solve problems and better understand and serve our customers.

In 2019 many wanted to amend the Elliot Larsen Civil Rights Act to include members of the LGBTQ community, making it illegal to discriminate based upon sexual orientation or gender identity. Our CEO signed the pledge to support a more inclusive workplace, building on our non-discrimination policies that explicitly prohibiting discrimination on the basis of sexual orientation and gender identity and our Power of Pride (POP) employee energy group supports our LGBTQ community to perform at their highest level, without fear of discrimination.

People are the center of our business - from our employees to our customers. From building a pathway to jobs for those with barriers, to helping struggling seniors and families with their energy bills, we strive to be a force for good in the communities where we live and serve.

We Are Creating an Environment Where All Are Welcome

In 2019 DTE donated $5 million to outreach agencies.

Customers in DTE energy efficiency programs will save $626 million on their energy bills over a lifetime.
Paving paths for new careers

People coming out of prison have an unemployment rate of 60% and without employment, roughly one-third will re-offend. Realizing there was a gap in skilled trades, DTE partnered with suppliers and local unions to launch a first-of-its-kind program with the Michigan Department of Corrections (MDOC) at Parnall Correctional Facility in Jackson. This is home to MDOC’s Vocational Village, which through DTE’s new tree trimming program, is training inmates eligible for parole to become tree trimmers upon their release. All inmates who completed the program became employed upon their release, giving them a new chance at a productive life.

“To be able to put your hands on tools and work and to feel like a classmate instead of an inmate is important for us. This program does give me hope to finish the right way, to get out there and finish strong. To provide for my family and my kids and to get out there and prove myself a man worthy of trust.”

Jeff Gunnells
Student, Vocational Village line clearance tree trim program.

1,700
High school and college students

In 2019, DTE hired or sponsored 1,700 high school and college students. Many of the positions are at DTE work sites, where students gain experience in different office or skilled trades careers.
Our employees are passionate about serving our customers, communities and each other. Whether we’re delivering food to home-bound seniors on Christmas Day or beautifying neighborhoods, DTE employees are contributing to their communities by volunteering with statewide nonprofit organizations. They are also taking the expertise learned from their careers to help nonprofits do highly skilled work, advising on business strategies and tutoring students. The number of hours our employees volunteer each year has grown exponentially and we are well on our way to our aspiration of donating a total of one million hours to nonprofits by 2025.

Over 2,000 of those employees focused on skills-based opportunities, giving more than 32,000 hours of their specific expertise to nonprofits across Michigan.
“DTE has been a fantastic partner. The DTE team presented the Fish & Loaves Community Food Pantry with workable options to complete our full transition onto an electronic client intake system. In just one day, this team of highly skilled DTE employees leveraged their talents providing our nonprofit with a written plan that allowed us to comply with our time-sensitive plan. I cannot overstate the work ethic, talents, enthusiasm, and engagement the group provided to Fish & Loaves.”

Mary Hollens
CFRE, Executive Director, Fish & Loaves Community Food Pantry

A ‘pawsitively’ impactful canine ambassador

In 2019, a new team member joined DTE with a very specific job description – to bring smiles both to employees and to the community. Nora, DTE’s certified therapy and facility dog, is a fixture at DTE events and in the community. She joins our volunteers as they visit hospice patients and domestic violence shelter residents and reads with children at libraries across the state.
We Support the Growth of Our Home State

We are committed to working with communities to improve their residents quality of life. From spurring economic development with our public park to helping to bring 5,000 jobs to the City of Detroit, we are a dedicated partner in our communities and are invested in their progress.

A playful park for all

Public spaces for all are crucial to the flow and energy of a city. DTE Energy’s Beacon Park opened in July 2017 and spans 1.2 acres in downtown Detroit. It features stunning light installations, an open lawn space and a contemporary two-story restaurant. The park hosts a program of daily organized activities from musical performances to children’s events, a farmers market and more. DTE converted an empty triangle of land, adjacent to its downtown headquarters, into this beautiful park which is also serving as a magnet for the community and new development in surrounding businesses. The park has attracted two million visitors since its opening.

Beacon Park reached 2 million visitors
We Are Committed to Economic Prosperity for All

We want to help make Michigan a better place to work, live and play. We’re creating jobs and stimulating local communities through economic growth and with reliable, affordable energy for all and ensuring equal opportunities, no matter your areas of expertise or education path. Our goal is to help create an inclusive environment at our company and in the community by actively seeking opportunities for collaboration, inviting healthy debate of new ideas, and seeking to understand others by being curious and interested.

Striving for a strong economy

DTE’s long-retired Conners Creek Power Plant was demolished in 2019 to make way for an expanded Fiat Chrysler Automotive plant that will create over 5,000 jobs in Detroit. DTE provided the parcel to the City of Detroit, which made this project possible, in exchange for city-owned land that will be used for infrastructure needs to increase reliability for our customers. Conners Creek Power Plant played an important role in the growth of Detroit our history. We are very excited that it will continue to play a role in Detroit’s growth.

“What’s critically important is when an organization, a service provider, decides to be in the community. In this day and age when the needs are so great, we need partners like DTE.”

Joe Jones
President and CEO, Urban League of West Michigan and City Commissioner, city of Grand Rapids.
“Without our relationship with DTE, we would not be the company that we are today. Our company has grown from where we started in 2007 with eight people to this year approaching 700 employees. DTE has been a huge supporter of ours by helping Michigan-based companies.”

Vince Floyd
CEO, Utility Resource Group LLC

Investing $11.4 billion with Michigan businesses since 2010

Nine years ago, we changed the way we do business to prioritize Michigan suppliers. Since then, we’ve quadrupled our investment with in-state businesses, continually exceeding our annual local spending goals, resulting in the creation of 34,000 jobs.

IN 2019 WE TRIMMED MORE THAN

4,000 miles of trees along power lines

IN 2019 DTE RETIRED

178 miles of legacy gas mains enough to stretch from Detroit to Grand Rapids

AND MOVED

14,000 gas meters outside of residential and commercial properties

PROGRESS

Investing in reliability for our customers

We are in the midst of our multi-year electric infrastructure investment plan and are spending nearly $1 billion per year to upgrade the energy grid to make it smarter and more resilient to weather and other factors, ultimately improving reliability for our customers. We are also working to provide safe, reliable natural gas for our customers.
Our Foundation Supports Those Who Need it the Most, When They Need it the Most

We want to support our customers to create sustainable communities. We’re creating jobs and stimulating local communities through economic growth and with reliable, affordable energy for all.

Embracing communities

Community events not only become traditions, but they also bring together friends and neighbors. That’s why we support events across the state from Muskegon to Monroe. The sense of togetherness as well as the economic activity they generate for local restaurants and retailers, make these an important investment for our Foundation. In 2019, the Foundation supported 228 community events throughout Michigan.

Focusing giving efforts on diversity, equity and inclusion

In 2019, DTE and the DTE Foundation hosted the national NAACP conference in Detroit. A longtime partner of DTE Energy and its Foundation, this national organization keeps the conversation surrounding diversity at the forefront, while bringing about critical change to ensure equity for all.
Environmental investments

We know that supporting environmental stewardship is one of the most important roles the DTE Foundation can play. We also know the importance of partnering with strong environmental groups, which is why the DTE Foundation provided grant support to dozens of environmental nonprofits in 2019. We continued our decades-long partnership with the Michigan Department of Natural Resources on a tree planting program that has added millions of trees to our state’s landscape. Our partnership with the Conservation Resource Alliance in Traverse City ensures that their critical work to maintain healthy ecosystems continues to move forward. And, in 2020, the International Wildlife Refuge Alliance will open the John Dingell Welcome Center that the DTE Foundation was proud to support.

“The Nature Conservancy is very happy to be working with the DTE Energy Foundation in finding solutions to issues that have such a big impact on both people and nature. Our goal is to have healthy, resilient systems that can support Michigan’s iconic place as the Great Lakes State for generations to come.”

Helen Taylor
State director for the Michigan Chapter of The Nature Conservancy.

Helping young performers shine

After the Detroit Youth Choir placed second in "America’s Got Talent", several Detroit-based foundations, including the DTE Foundation, teamed up to create a $1 million endowment for this impressive organization.

DTE Foundation

$1 million endowment to DYC
DTE Energy’s Power and Industrial Projects group (P&I) focuses its products and services on energy-intensive industrial, commercial and institutional customers across North America. At the same time, DTE Midstream is a builder, investor and owner-operator of gathering, regulated pipelines, and gas storage assets – a strong midstream portfolio. It serves producers, gas & electric utilities, marketers, power plants and large industrial customers focused on operating our assets at the industry’s highest safety and reliability standards.

In 2019, DTE Biomass Energy began operations at the very first dairy renewable natural gas facility in Wisconsin, and now operates seven agricultural waste projects throughout the state. These projects demonstrate DTE energy's commitment to both environmental stewardship and healthy economies. Converting dairy cow waste into clean, sustainable renewable natural gas positively impacts local environments and communities and minimizes the release of methane from animal waste directly into the atmosphere. By capturing the gas, the farmers reduce their greenhouse gas footprint and are compensated for their biogas, all while displacing fossil-based gasoline or diesel fuel.